

***Application for
Employment***

SM CORPORATION

DbA MIKE SHANNON'S STEAKS AND SEAFOOD

Statement of Values

Dear Applicant:

Welcome to Mike Shannon's Steaks and Seafood. Prior to completing the application for employment, please understand that we are serious about creating a productive working environment for our staff and maintaining the highest levels of quality, service and attention for our guests.

We want you to understand that we also believe in living our values, some of which are:

- We believe that good enough isn't.
- We believe in doing business in a professional and orderly manner.
- We believe in honesty and integrity.
- We believe that only a happy and professional staff can give the level of personal service we demand.
- We believe in the ongoing training and development of our staff and see it as a worthy investment in the future of the company.
- We believe in providing legendary service – the unique and powerful sort of personal care and attention that our guests tell stories about.
- We believe that everyone is capable of being an A+ player.

If this feels like an environment for you, please complete the application.

Mike Shannon's - Application for Employment

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.

**** PLEASE PRINT CLEARLY ****

Position(s) applied for _____ Date ____ / ____ / ____

How did you find out about this job? Newspaper Employee Walk-in Relative Other _____

Why are you seeking a new job at this time? _____

Applicant Information

First Name _____ Middle _____ Last _____

Street Address _____ Social Security No. _____

City/State/Zip _____ Phone (____) _____

If hired, do you have a reliable means of transportation to get to work? _____ Describe _____

Are you at least 18 years old? _____ If you are under 18 years of age, can you furnish a work permit? _____

If the job you are applying for requires driving: Driver's License No. _____ State _____ Expiration Date _____

Are you legally eligible for employment in the U.S.? _____ (Proof of Identity and eligibility to work in U.S. is required if hired.)

Have you been convicted of a crime?

Yes No If yes, state the nature of the offense and disposition of the case. Include dates and places. (NOTE: The existence of a criminal record does not constitute an automatic bar to employment.)

List any special skills or training: _____

Employment Information

Are you seeking full time, part time or temporary employment? _____

What hours and shift(s) would you prefer to work? _____

List times you are not available to work? _____

Are you willing to work overtime? _____ Weekends? _____ Holidays? _____

Are you currently employed? _____ If hired, when would you be able to start? _____

Have you ever worked for this organization before? _____ If yes, name used: _____

List any friends or relatives employed by this company: _____

Have you ever been discharged or asked to resign from any position? _____ If yes, please describe: _____

Are you familiar with the job responsibilities of the position you are seeking? If yes, are you able to perform these tasks with or without reasonable accommodation.

Please describe: _____

Education (circle highest level achieved)

Elementary: 1 2 3 4 5 6 7 8 Secondary: 9 10 11 12 G.E.D

College: 1 2 3 4 5 6 7 8

Name of School: _____ Name of School: _____

Name of School: _____

Location of School: _____ Location of School: _____

Location of School: _____

Degree & Major: _____

Minor: _____

Work History (please begin with most recent)

1. Company _____ Phone No. with Area Code (____) _____
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reason for leaving: _____

2. Company _____ Phone No. with Area Code (____) _____
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reason for leaving: _____

3. Company _____ Phone No. with Area Code (____) _____
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reason for leaving: _____

4. Company _____ Phone No. with Area Code (____) _____
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reason for leaving: _____

For references purposes: Have you worked for any of these organizations or attended school under a different name? _____

If yes, give name and organization(s) _____

May we contact the employers listed above? ____ If not, list the employers you do not wish us to contact and why:

Authorizations & At-Will Employment Agreement

(please read carefully, then sign and date below)

I certify that I personally completed this application. I declare that the information on this application is true, accurate and complete. I understand that any falsification, misrepresentation or omission on this application (or any other accompanying or required document) will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered. I agree immediately to notify the company if I should be convicted of a crime while my job application is pending, or during my employment if I am hired.

I authorize the company and/or its agents to investigate, directly or indirectly, all statements contained on this application. I agree to submit to and fully cooperate in any post-job offer background check, drug/alcohol test and/or physical exam, if requested, and I authorize the release of such results and information to the company. I also authorize the employers, educational institutions, others listed and any other person/entity with any information about me to release any such information to the company and/or its agents. I also release all such parties as well as the company and its agents from any and all liability or damage that may result from seeking, furnishing or using such information in connection with my applying for employment, my employment with the company if hired, or any legal obligation.

I understand and agree that, if I am hired, I must comply with the rules and policies of the company which exist when I am hired or which may come into existence during the course of my employment. I further understand and agree that neither the rules and policies of the company, nor anything said during the interview process or employment, shall be deemed to constitute the terms of an employment contract. I also understand and agree that, if I am hired, my employment will be for no definite period and may, regardless of the date of payment of my compensation, be terminated by me or the company at any time, for any or no reason, with or without notice. No representation to the contrary is valid unless in writing, setting a definite term of employment, and signed by the President of the company.

I acknowledge that I have read, understand and agree to the foregoing statements.

Signature of Applicant: _____ Date: _____

